

TE MANU WHAKAHĪATO KAHUKURA

PROGRAMME OBJECTIVES, MODULES & TOPICS

The overall objectives of *Te Manu Whakahīato Kahukura* are to:

- Strengthen the capability of Māori health leadership, participation and influence in DHB planning and decision-making processes in order to support whānau ora and improve Māori health; and
- Support and build on current regional Maori Health networking and collaboration.

Each of the three modules within *Te Manu Whakahīato Kahukura* is aligned to one or more programme objectives which are set out below. This brochure includes a full programme agenda for Module 1. Programme agendas for Modules 2 and 3 will be available nearer to their delivery dates.

Module 1

June/ July 2008, Kōwae Ako Tuatahi / Module 1:

Whakarongo ki te tangi a te manu, tui, tui, tuituia

Objective:

To increase and maintain effective and robust regional networks.

Module 2

August/ September 2008, Kōwae Ako Tuarua / Module 2:

Mate atu he tētēkura, Ara mai rā he tētēkura

Objective:

To understand:

- leadership forms and dynamics;
- relationship management and working collaboratively;
- succession planning.

Module 3

September/ October 2008, Kōwae Ako Tuatoru / Module 3:

Mā te kahukura ka rere te manu, rere runga rawa e

Objective:

To effectively engage in key DHB planning and processes.

WHO SHOULD ENROL FOR TE MANU WHAKAHĪATO KAHUKURA?

There are places on *Te Manu Whakahīato Kahukura* for up to 10 persons from each DHB. Any additional numbers from a particular DHB area will be subject to any availability within the overall maximum number for each module. The programme will be particularly valuable for those people members who:

- Undertook the predecessor training programme, *Te Manu Whakahīato*; or
- Hold Māori health governance and senior management responsibilities within or aligned to DHB's (DHB Board; iwi/ Māori relationship board; PHO Board, Tumu Whakarae); or
- Want to improve their organisation board's effectiveness to lead, participate and influence within their DHB to support whānau ora and to improve Māori health.

PROGRAMME DATES AND LOCATIONS

AUCKLAND

DHB's: Northland, Waitematā, Auckland, Counties-Manukau, Waikato.

MODULE 1 10/11 June 2008

MODULE 2 26/27 August 2008

MODULE 3 21/22 October 2008

WELLINGTON

DHB's: Hawkes Bay, Hutt Valley, Capital & Coast, Wairarapa, Mid-Central, Nelson-Marlborough.

MODULE 1: 17/18 June 2008

MODULE 2: 12/13 August 2008

MODULE 3: 14/15 October 2008

TAUPO

DHB's: Bay of Plenty, Lakes, Taranaki, Tairāwhiti, Whanganui.

MODULE 1: 3/4 June 2008

MODULE 2: 19/20 August 2008

MODULE 3: 23/24 September 2008

CHRISTCHURCH

DHB's: West Coast, Canterbury, South Canterbury, Otago, Southland.

MODULE 1: 1/2 July 2008

MODULE 2: 2/3 September 2008

MODULE 3: 28/29 October 2008

An enrolment form is included inside this brochure. Applicants must indicate their supporting group/ organisation. You can also get an electronic version of the enrolment form by downloading a copy from <http://www.kaipuke.co.nz>

Enrolments must be received by no later than 16 May 2008.



TE MANU WHAKAHĪATO KAHUKURA

A PROFESSIONAL DEVELOPMENT PROGRAMME

E koekoe te tūi, e ketekete te kākā, e kūkū te kererū!

Ketekete mai ngā ngutu ki te pūaoaotanga o te rā!

Ka pō, ka ao, ka awatea!

Ko te manu ka kai i te miro, nōna te ngāhere

Ko te manu ka kai i te mātauranga, nōna te Ao!

Ko te manu whakahīato kahukura ka rere atu nei!

E ngā maunga, e ngā awa, e ngā pātaka o rātau mā,
tēnā koutou, tēnā koutou, tēnā koutou katoa!



TE MANU WHAKAHĪATO KAHUKURA

A PROFESSIONAL DEVELOPMENT PROGRAMME

Take this opportunity to enrol for *Te Manu Whakahiato Kahukura*, a professional development programme designed especially for members for Māori members of the District Health Boards (DHBs) and Primary Health Organisations (PHOs), members of DHB Māori Relationship Boards and members of Tumu Whakarae (DHB senior Māori health managers).

Like its name, *Te Manu Whakahiato Kahukura* is a programme to build whanaungatanga, strength and performance for iwi and Māori involved in health governance and management relationship boards within DHB's and at a regional level. *Te Manu Whakahiato Kahukura* consolidates training provided through its predecessor programme, *Te Manu Whakahiato*, and will help your organisation and group to unleash that capability.

ŌNA TIROHANGA: Programme Focus

Te Manu Whakahiato Kahukura looks at the knowledge, strategies and skills that Māori involved in health governance and management relationship and advisory boards need to effectively promote iwi and Māori needs and development aims to their respective local DHB's.

TŌNA HĀ: Programme Approach

In developing *Te Manu Whakahiato Kahukura*, care has been taken to reflect on “best practice” from both a contemporary viewpoint and from traditional Māori philosophies and approaches.

The programme is a unique opportunity for Māori board members to meet and share experiences with their colleagues from neighbouring rohe, and to participate in a development programme designed with Māori audiences specifically in mind.

TE TAENGA ATU: Programme Delivery

Te Manu Whakahiato Kahukura is delivered in three 2-day modules. The first module will be delivered in June/ July 2008.

Module delivery dates for each region are listed at the back of this brochure.

PROGRAMME SPONSOR & PROVIDERS

Te Manu Whakahiato Kahukura is sponsored by the Ministry of Health's Māori Health Directorate as part of its wider contribution to Whānau Ora which is central to the Māori health strategy, *Hē Korowai Ōranga*, and the current Māori Health Action Plan, *Whakatātaka Tuarua*.

The sponsorship covers all course costs, accommodation and some travel costs (for more details see the back of the enrolment guide inside this brochure).

The development and delivery of *Te Manu Whakahiato Kahukura* is being managed by three Māori management consultancies:

- Kaipuke Consultants
- Tāua and
- Gardiner Parata

Whakarongo ki te tangi a te manu, tui, tui, tuituia

MODULE 1: Kōwae Ako Tuatahi

Increasing and maintaining effective and robust regional networks



DAY ONE PROGRAMME

11am	Registration and collection of course materials
12pm	Mihi whakatau Programme Overview
12.30pm	Lunch
1.30pm	Networking – Values and Principles <i>Facilitated by John Whaanga, Kaipuke</i>
3pm	Afternoon Tea and opportunity for participants to settle in to their accommodation
4 - 5.30pm	Regional Networking – current nature and scope <i>Facilitated by John Whaanga, Kaipuke and Herewini Te Koha, Tāua</i>
6pm	Participants Dinner
6 - 7pm	Key Note Address – Te Kai a Te Rangatira <i>Key Note Speaker: Amster Reedy</i> Open Forum
9pm	Supper and close

DAY TWO PROGRAMME

8.30am	Opening karakia Introduction and housekeeping
8.45am	Case Study 1 – Te Awe, Māori business network <i>Guest speaker: Professor Kathie Irwin</i>
9.45am	Participants' workshops: What lessons and learning can be taken from Case Study 1 <i>Facilitated workshops and discussions</i>
10.15am	Morning Tea
10.30am	Workshops report back
11am	Networking Case Study 2: To be confirmed <i>Guest speaker: To be confirmed</i>
12pm	Participants' workshops: What lessons and learnings can be taken from Case Study 2 <i>Facilitated workshops and discussions</i>
12.30pm	Lunch
1.15pm	Workshops report back
1.45pm	Putting regional networking into practice <i>Facilitated by John Whaanga, Kaipuke and Herewini Te Koha, Tāua</i>
3pm	Afternoon tea and opportunity to complete Participants' feedback forms on Module 1
3.15pm	Conclusion Summary of day's proceedings Preview of topics to be covered in Module 2 Closing karakia and departure

“Te Manu Whakahiato was a wonderful learning experience in that it allowed me the privilege of meeting many governance Board Members who all share in the desire to gain knowledge and skills to promote Maori Health needs.” *Bella Thompson (Taitokerau MAPO)*

“The presenters were generous with their knowledge of governance. It was valuable to learn the best way to leverage our position for Maori health gains. This is a valuable asset for us all to utilise.” *Kiri Parata (Capital and Coast DHB)*

“We found the content highly relevant, the facilitators incredibly engaging and the calibre of guest speakers a credit to the design team.” *Josephine Faragher (Chair, Marlborough DHB Iwi Health Board)*

TE MANU WHAKAHĪATO KAHUKURA

PROGRAMME MANAGEMENT AND PERSONNEL

KAIPUKE CONSULTING

Kaipuke's directors are **John Whaanga (Ngāti Rakaipaaka, Ngāti Kahungunu)** and **Lisa Davies (Ngāti Rehua, Ngāti Wai)**. They combine to offer their clients a broad range of public sector policy and management skills and experience.

John is an experienced management consultant and a recognised Māori health commentator. John was previously the Manager of the Ministry of Health's Te Kete Hauora, a member of the Hawkes Bay District Health Board, and a member of the Māori Health Commission. John also draws on wide ranging experiences spanning iwi development, Māori education and resource management. John co-facilitated the predecessor to this training programme, *Te Manu Whakahiato*.

Lisa has extensive experience in public sector management and policy. Over the past 10 years, she has held senior management roles within Te Puni Kōkiri (responsible for the Monitoring, Research and Evaluation and Policy functions) and the State Services Commission (responsible for the Treaty of Waitangi Information Programme). Lisa began her public service career as a researcher and has demonstrated expertise in both qualitative and quantitative research methods.

TĀUA

Tāua's has assigned **Herewini Te Koha (Ngāti Porou, Ngāti Tamaterā, Ngā Puhī)** to *Te Manu Whakahiato Kahukura*.

Herewini was the Interim Chief Executive of Te Māngai Pāho in 2003-04 and is currently a member of the Te Māngai Pāho Board. He is a former Deputy Director of the Office of Treaty Settlements and was a senior manager in Te Puni Kōkiri. Herewini co-facilitated the predecessor to this training programme, *Te Manu Whakahiato*.

Herewini has undertaken a variety of health sector consulting work, including the provision of Treaty of Waitangi training to District Health Board members and Ministry of Health staff, and collaborative organisational reviews of Māori health entities.

GARDINER PARATA

Gardiner Parata (GPL) is a well established leader in Māori management consulting and Māori community development projects. **Wira Gardiner (Ngāti Awa, Ngāti Pikiao, Whakatōhea, Whānau a Apanui)** was intimately involved in the predecessor to this training programme, *Te Manu Whakahiato*.

Wira is a renowned troubleshooter and a former Lieutenant Colonel who saw active service in South Vietnam. He is a graduate of Kings College with an MA in War Studies. He has a strong background in governance and management having held senior government positions including: the National Director of Civil Defence, the founding Director of the Waitangi Tribunal, the founding CEO of the Iwi Transition Agency and the founding CEO of Te Puni Kōkiri.

TE MANU WHAKAHĪATO KAHUKURA

GARDINER PARATA cont.

He has been a director of a number of Crown entities including Agriquality New Zealand. He was the chair of Te Māngai Pāho, was a Treaty of Waitangi Fisheries Commissioner and was a member of the board of Te Whare Wānanga o Aotearoa. Wira is also active in the management of Ngāti Awa's interests, heads a successful management consultancy, and runs a number of other commercial enterprises.

TE MANU WHAKAHĪATO KAHUKURA

Introducing our guest presenters for Module 1, June/ July 2008

AMSTER REEDY (NGĀTI POROU)

Amster Reedy is acknowledged within Māoridom as a foremost authority on traditional Māori lore, philosophy and practices – a mantle acquired through a lifetime passion for learning. He has been involved in Māori education at all levels, from Te Kohanga Reo, teaching, lecturing and as a former principal of his people's local secondary school Ngata Memorial College.

Amster is a member of numerous advisory boards and is a member of the NZ Olympic Committee's Māori Advisory Group. He was instrumental in shaping the cultural identity of the New Zealand team competing at the 2004 Athens Games, and accompanied the team with distinction. He is currently preparing to undertake similar work for the 2008 Beijing Olympics.

Amster is the principal of his own successful consulting firm, Ngā Kete o Te Mātauranga.

PROFESSOR KATHIE IRWIN

Kathie Irwin initially trained as a primary school teacher in the mid 1970s, and took up her first university appointment in 1981. She is a past Chairperson of Education at Victoria University and was a founding Director of He Pārekereke: The Institute for Research and Development in Māori Education at Victoria. Kathie was also a senior manager with the Te Kohanga Reo National Trust. Most recently, she was the Director, Academic Programmes for Te Whare Wānanga o Awanuiarangi ki Pōneke.

Kathie was the founding Chairperson of the Teacher Registration Council, and was a member of the Board of the New Zealand Council for Educational Research. She is a member of the Social Science Advisory Committee of the Royal Society of New Zealand. She is also the secretary of the Te Awe Māori business network. In 1994, she was the first Māori academic to be awarded the Hodge Fellowship. Kathie was also the inaugural recipient of the Te Whare Wānanga o Awanuiarangi Research Fellowship in 2007.